

## QUALITY, SUSTAINABILITY AND OCCUPATIONAL RISK PREVENTION POLICY

The Management Team at EFFICOLD SA, a company dedicated to the *Design, Manufacture and Marketing of Industrial and Commercial Refrigeration Furniture; Catering Furniture for the hotel and catering industry, as well as the management of Refrigeration Furniture Testing laboratories*, has drawn up this policy as the basis for the quality management of its activities. In the awareness of the environmental impact associated with its activities, the company is committed to preventing pollution by integrating environmental protection in the course of its general management, as well as respecting and protecting company employees.

EFFICOLD's challenge is to protect the people who are part of its organisation and the environment, while maintaining the quality of its products and services, as well as the company's financial profitability. Therefore, the pillars that form the basis of its Management System are:

- **Achieve customer satisfaction** through the proper functioning of the Integrated Quality, Environment and Occupational Risk Prevention Management System.
- **Ensure Quality** with decisions based on data, deeds and inspections carried out on furniture.
- **Ensure the capacity of suppliers for the supply of their products and ensure that they respect the environment.** To this end, the appropriate means of communication and methods are duly established, promoting the best use of the natural resources necessary for their activity, the reduction of waste and wastewater that pollute the atmosphere, soil and water, ensuring the application of the cleanest technologies available.
- **Create a Management System for Quality, Environmental and Occupational Risk Prevention**, setting goals, measuring and communicating our results to define actions for progress as part of a continuous improvement framework.
- **Implicate the company workforce as a whole** to make every employee aware of their role and personal responsibility for accident prevention, health risks, and environmental damage, as well as for the quality of our products.
- **Reduce work-related accidents and occupational illnesses to an absolute minimum** by assessing risks, analysing accidents and incidents, and implementing corrective actions accordingly. **Promote preventive actions** related to employees' behaviour about existing risks.
- **Optimise the use of natural resources**, limit accidental pollution risks, minimise the generation of waste, emissions and discharges, and recycle waste as much as possible through source segregation.
- **Comply with applicable contractual, regulatory, legal and other requirements** that the organisation subscribes to.

The pillars, deeds, and proposals that constitute this policy are referred to as a framework for setting and reviewing quality, environmental and occupational risk prevention goals.

This policy is made known to all our employees, suppliers and subcontractors and is available to the public. EFFICOLD's Management Team ensures that its policy shall be spread, displayed in visible places for all personnel, understood and applied at all levels of the organisation and that the Integrated Quality, Environmental and Occupational Risk Prevention Management System described in its Manual shall be applied, updated, and improved on an ongoing basis.

  
**Manuel Pastor**  
 General Manager